



CASAL LAWYER TO LAWYER MENTORSHIP PROGRAM

CASAL is proud to launch the Lawyer to Lawyer Mentorship Program. The Lawyer-to-Lawyer Mentorship Program is aimed exclusively at addressing the needs of junior lawyers in various practice areas. CASAL understands the importance of cultivating professional mentoring relationships, and this program is specifically geared towards providing such an opportunity.

CASAL's Lawyer to Lawyer Mentorship Program offers junior lawyers, i.e. Mentees (0-3 year's experience) access to a pool of senior lawyers, i.e. Mentors (8+ years experience) in a variety of practice areas.

Lawyer Mentees are strongly encouraged to apply because this is a unique opportunity to establish a close connection with a Lawyer Mentor who can not only share advice on the general practice of law, but especially the practice area of choice of the Mentee.

What is the Purpose of the Lawyer to Lawyer Mentorship Program?

The Purpose of the program is to provide lawyers of less than 3 years post Call an individualized support system to address issues unique to practicing lawyers who may not have an existing mentor in their own firm or organization, or who may desire an additional CASAL mentor.

How Does It Work?

It's simple. Mentees will have access to a roster of senior-level lawyers and partners who have graciously volunteered their time to serve as Mentors. Mentees can then select a Mentor who best matches their area of practice / interest. If a Mentee would rather be matched by the CASAL Mentorship Committee, we will do our best to find a Mentor match that best suits the Mentee's interests.



How Does The Matching Process Work?

Mentors and Mentees will be matched primarily according to practice area. However, preference for gender and other characteristics can be noted by the Mentee to aid in the selection process. The goal is to find the best "fit" for each match.

What's The Time Commitment?

CASAL requests that those who serve as Mentors be available to answer questions for Mentees on an as needed basis.

What Do We Talk About?

It will depend on the specific needs of each Mentee. Topics of discussion may include: professional/business development, network strategies, substantive areas of law, partnership track issues, success at a firm during junior years, and career transitions.

How Do I Sign Up To Be A Mentor Or Mentee?

Please see form below for both Mentors and Mentee's.

Please complete the below form and return to:

Joga S. Chahal

Canadian Association of South Asian Lawyers (CASAL)
55 Adelaide Street East
Suite 300
Toronto, Ontario

M5C 1K6

Direct Tel: (416) 703-2402 Ext. 204

Fax: (416) 703-2406

Email: jchahal@bcbarristers.com

Website: www.bcbarristers.com

We look forward to your participation in the **Lawyer to Lawyer Mentorship Program**.



CASAL LAWYER TO LAWYER MENTORSHIP PROGRAM FORM

Personal/ Background Information:

Name: _____

Name of Employer/ Firm: _____

Address of Employer/ Firm: _____

Tel: _____

Fax: _____

Email address: _____

I am interested in being a Mentor: ____

I am interested in being a Mentee: ____

As a Mentee, the Type of Employer/ Firm I'm interested in is:

Small law firm ____

Mid size law firm ____

Large law firm ____

Government ____

Non-profit ____

In-house ____

Academia ____

Criminal Prosecutor ____

Criminal Defense Lawyer ____

Sole Practitioner ____

Other _____

Education/ Law School:

Years of Experience: _____

Practice Area(s): _____

Law School attended: _____

Year Graduated from Law School: _____

Call to Bar (year/ jurisdiction) _____

Other University/ Degrees (i.e., M.B.A., LL.M., etc.): _____

CASAL Notes:

Mentor: _____

Mentee: _____

Other Comments:
